



NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY
(Autonomous)

An ISO 9001:2015 and 14001:2015 Certified Institution,
Affiliated to Anna University, Chennai, Approved by AICTE, New Delhi &
Recognized by UGC with 2(f) & 12(B), Re-accredited by NAAC "A+"
NBA Accredited UG Courses: ECE | EEE | MECH | MCT
Nehru Gardens, T. M. Palayam, Coimbatore – 641 105



Ref. No: NIET/IQAC/25-26/CIR/04

ACADEMIC YEAR 2025-2026

INTERNAL COMPLIANCE COMMITTEE (ICC)

Aim:

Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions

Objective:

To commit itself to a zero tolerance policy towards sexual harassment by organizing training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students.

Structure & Constitution of the Internal Compliance Committee

S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1.	Dr,P. Periasamy	Head	IQAC	Co-ordinator	9894760725 nietperiasamy@nehrucolleges.com
2.	Dr. S. Sakthivel	Professor	EEE	Member	9942364664 nietsakthivel.s@nehrucolleges.com
3.	Dr. M. Maheshwaran	Professor	MCT	Member	9344567902 nietmaheshwaran.m@nehrucolleges.com
4.	Dr. S. Shanthi	Professor	MBA	Member	9894207915 nietdrshanthi@nehrucolleges.com
5.	Dr. Y. Sameena	Associate Professor	S&H	Member	9843621355 nietsameenachem@nehrucolleges.com
6.	Dr. R. Vinoth Kumar	Assistant Professor (SG)	Mech	Member	9944121507 nietvinothkumar.r@nehrucolleges.com
7.	Mrs. S. Parameshwari	Assistant Professor	Aero	Member	9791469653 nietsparameshwari@nehrucolleges.com
8.	Mrs D. Sujeetha	Assistant Professor	CSE	Member	9688515311 nietdsujeetha@nehrucolleges.com
9.	Mrs. R. Saranya	Assistant Professor	ECE	Member	9965534143 nietsaranya@nehrucolleges.com
10.	Mrs. K. Sika	Assistant Professor	AI&DS	Member	8089995456 nietsika@nehrucollges.com



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11.	Mrs. S. Sukanya	Assistant Professor	CSBS	Member	9526733753 nietsukanyamba@nehrucolleges.com
12.	Ms. P. Priyadharshini	Assistant Professor	IT	Member	9788268372 nietpriyadharsinipcse@nehrucolleges.com
13.	Mr. Rishikesh. K	Chairman- Students Ministry, IV th Year AI & DS			
14.	Ms. Vijetha Ezhill	Vice Chairperson- Students Ministry, IV th Year Aero.			

Roles and Responsibilities of ICC:

- ❖ To ascertain Women's role in the society
- ❖ To develop multidisciplinary approach towards overall personality development
- ❖ To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the College
- ❖ To offer and maintain a congenial working environment for women employees and students, where they can work, study and explore their potential to the fullest




PRINCIPAL

Dr. P. MANIARASAN
Principal
Nehru Institute of Engg & Technology
T.M.Palayam, Coimbatore - 641 105.